



# Continuous School Improvement Plan



2023-2027





# OUR STORY



## Continuous Improvement.

Our Strategic Plan is a living document that guides continuous improvement efforts to provide the best education for Fox C-6 students. Having strong academic achievement, hiring and retaining quality staff, and maintaining fiscal responsibility are promises that we make to the patrons of our district and will remain constant. Throughout the process of developing the Fox C-6 Strategic Plan, nearly 2,000 community members gave feedback through surveys, staff listening posts, and community engagement forums. This feedback shaped the goals and action steps in our plan.

## OUR MISSION

The mission of the Fox C-6 School District is to motivate and inspire success, to build a foundation for life-long learning through achievement, character, and excellence.



# OUR PROCESS

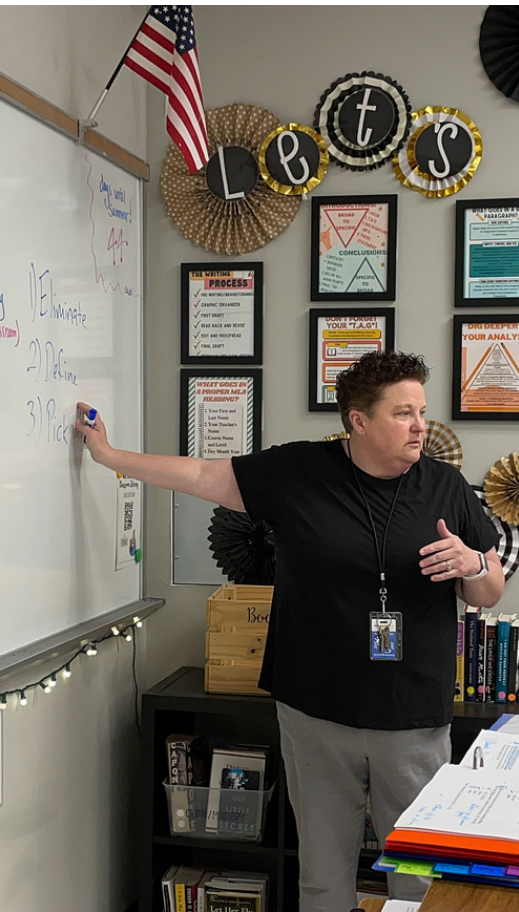


## Stakeholder Engagement. Full Transparency.

To ensure full transparency throughout the CSIP process, Fox C-6 partnered with the consulting firm EGL to develop this strategic plan. Following an RFP process, EGL began stakeholder interviews with the Board of Education and district administrators during the summer of 2022. EGL also conducted staff listening posts in all Fox C-6 buildings, along with four community engagement forums, and a survey to all families, students, staff members, and community members. The purpose of the listening posts, engagement forums, and survey was to hear the strengths and growth opportunities of the district from as many district stakeholders as possible. Upon completion of the research phase, EGL reviewed all data and created a draft of this strategic plan for feedback and review before the finalized plan was brought to the Board of Education for review and adoption.







# OUR PLAN



**Specific. Measurable. Attainable. Relevant. Time-bound.**

This Strategic Plan has been organized into 15 CSIP goals built using the SMART Goal format - specific, measurable, attainable, relevant, and time-bound. These goals will be implemented throughout the next five years. The SMART Goal structure will provide the Fox C-6 community with clear expectations on what outcomes can be expected and when they are planned to be finalized. Each SMART Goal has also been aligned with the Missouri School Improvement Plan (MSIP) 6 standards, along with the Superintendent's Area of Focus.

# OUR STRATEGIC PILLARS



The focus areas of our growth.



## Pillar #1: Our Students

**Commitment:** We will develop and maintain a relevant, rigorous curriculum to meet the needs of all our learners and put them on a path toward success after graduation.



## Pillar #2: Our Community

**Commitment:** We will provide clear, consistent communication to all of our internal and external stakeholders in an effort to promote our students and provide transparency.



## Pillar #3: Our Resources

**Commitment:** We implement a system to manage our resources effectively and efficiently to provide a positive learning environment for our students, and to honor the investment made in our schools by the community.

# OUR CSIP GOALS



The focus areas of our growth.



## **Pillar: Our Students**

1. Establish a systematic plan whereby every curricular area will be regularly evaluated and updated, using student achievement data and current research as drivers for review.
2. Create an action team to determine the opportunities in meeting the needs of ALL students ensuring equal access to all advanced placement, dual credit, as well as career and vocational training.
3. The Superintendent or designee will conduct a curriculum audit of all areas to determine consistency of implementation, alignment with the Missouri Learning Standards (MLS).
4. The Superintendent or designee will utilize a representative team to refine and develop the Board of Education approved written curriculum for all contents, grade levels, and courses.
5. The Superintendent or designee will establish an action team to examine student achievement data in the school district.
6. A consistent framework to proactively teach and responsively manage behavior will be identified and supported with training for sustained, District-wide implementation.
7. Implementation of the Board of Education approved curriculum and resources. Achieve fidelity of implementation through increased accountability measures to ensure student success.



## Pillar: Our Community

1. Develop a School Board Professional Development Plan.
2. The Superintendent's designee will refine the District's communication plan and include detailed strategies to increase understanding and support for the District with internal and external stakeholders.

## Pillar: Our Resources

1. The Superintendent, or designee, will create and implement a process to examine the consistent implementation of district initiatives.
2. The Superintendent will create a long-range fiscal plan for the school district.
3. The Superintendent or designee will engage stakeholders to develop a long-range facilities plan.
4. The Superintendent or designee will direct an analysis of the Safety and Security systems of the District and research best practices. The goal is to expand on the work already initiated in the District.
5. Develop salary schedules that place Fox C-6 School District within the top of their comparison schools for ALL employees.
6. The Superintendent will direct an evaluation of the building and department level budgeting processes.



# COMMUNICATING THE STRATEGIC PLAN



## Stakeholder Engagement. Full Transparency.

The District's Strategic plan is a document that will guide the growth and direction of Fox C-6 for the next five years. In order to ensure that the district's stakeholders, families, staff members, students, and community members, are able to stay up to date with the progress being made and opportunities to provide additional input, Fox C-6 will be sharing updates using the following methods:

- Quarterly CSIP updates during open Board of Education meetings
- Regular status updates on the dedicated CSIP section of the district website, [www.foxc6.org/csip](http://www.foxc6.org/csip)
- Regular updates in the District newsletter, the #FoxC6Strong Community Update

